Education Information & Accountability Services

Data Report

Staff in Florida's Public Schools, Fall 2012

Florida's public schools reported a total of 321,211 full-time employees in the fall of 2012, an increase of 0.94 percent from the previous school year. The distribution of employees across the major assignment areas is shown in Figure 1. Administrative employees account for 3.6 percent or 11,670 of total employees. The instructional staff accounts for 60.4 percent or 194,008 of the total. Support staff makes up the remaining 36.0 percent, which includes 115,533 employees.

Figure 1: Major Activity Assignment Areas as Percentages of Total Full-Time Staff, Fall 2012
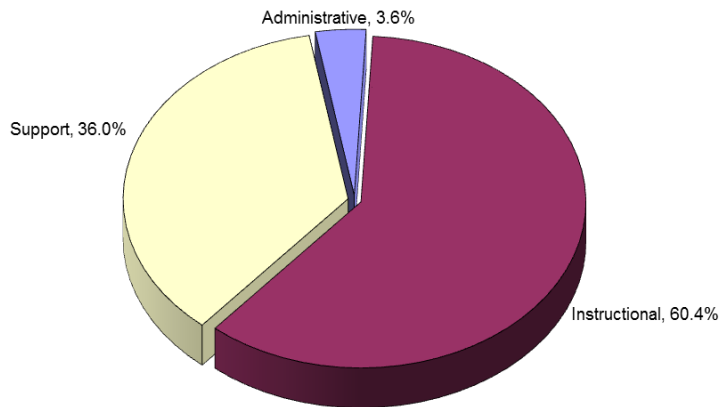
Source and Definitions of Activity Assignments

Data for this publication were taken from the Florida Department of Education Staff Information Database, Survey 2 demographic data, October 8-12, 2012, as of February 15, 2013, where the following activity assignment definitions are used.

Florida Department of Education
Tony Bennett, Commissioner

ADMINISTRATIVE STAFF

Officials, Administrators, and Managers are professional personnel with district-level administrative or policy-making instructional and non-instructional duties, including those with position classifications of superintendent; deputy, associate, assistant, or area superintendent; director; supervisor; or coordinator.

Consultants and Supervisors of Instruction are district-level professional staff members performing activities of leadership and guidance and exhibiting expertise in a field of specialization for the purpose of improving the performance of teachers and other instructional personnel.

Principals are staff members performing the assigned activities as the administrative heads of their respective schools. These individuals are responsible for the coordination and direction of school activities.

Assistant Principals are staff members who perform the professional activities of assisting the head of a school, normally the principal, in directing and managing the school.

Deans, Curriculum Coordinators, and Registrars are professional staff members serving under the direction of the administrative head of the school. These individuals have the general responsibility for disciplining students, maintaining official attendance records, assisting teachers with classroom management problems, providing information and guidance to other staff members, providing the curriculum for the school's program, or performing any of the above either singularly or in combination.

Community Education Coordinators are personnel designated as community education coordinators in accordance with Section 1004.96, Florida Statutes.

INSTRUCTIONAL STAFF

Elementary Classroom Teachers are teachers in grades PK-5 (and sixth grade teachers in elementary schools), and primary education specialists.

Secondary Classroom Teachers are teachers in grades 6-12 who teach in a middle/junior high or high school.

Exceptional Education Teachers are teachers who provide instruction to students in exceptional education programs.

Other Teachers are teachers other than those already defined, including all full-time teachers who cannot be easily classified in the elementary or secondary classroom teacher categories. This category includes full-time, permanent substitute teachers, and adult education instructors.

Guidance includes guidance counselors and occupational placement specialists who are responsible for advising students in regard to their abilities and aptitudes, educational and occupational opportunities, and personal and social adjustments.

School Social Workers are staff members classified as visiting teachers and social workers.

School Psychologists include staff who are engaged in providing psychological evaluative services for students.

Librarians and Audio-Visual Workers are staff members responsible for organizing and managing school libraries and for preparing, caring for, and making available equipment, materials, scripts, and other aids that assist teaching and learning through audio-visual services.

Other Professional Staff – Instructional are staff members who are part of the instructional staff but are not included in the categories already defined. Included are learning resource specialists, instructional trainers, and others in similar positions.

SUPPORT STAFF

Other Professional Staff – Non-instructional are members of the school district professional staff whose activity assignments cannot be included in the administrative or instructional categories. These include systems analysts; auditors; accountants; personnel and employee relations specialists; specialists in evaluation, research, and testing; and personnel whose responsibilities are similar to those listed.

Aides are school-level, classroom paraprofessionals who are under the direct supervision of a classroom teacher. These include exceptional education, physical education, playground, and library aides.

Technicians are individuals whose occupations require a combination of knowledge and manual skill that can be obtained through postsecondary education such as that offered in technical institutes and community colleges or through on-the-job training programs. Technicians include computer programmers and operators; film inspectors; projectionists; graphic artists; draftsmen; engineering aides; licensed practical or vocational nurses; dietitians; photographers; radio operators; science assistants; technical illustrators; technicians in the fields of medicine, dentistry, electronics, and the physical sciences; and other people with similar occupations.

Clerical and Secretarial staff are individuals whose occupations require skills and training in all clerical-type work, including activities such as preparing, transcribing, systematizing, or preserving written communications and reports or

operating mechanical equipment such as bookkeeping machines, word processors, and tabulating machines. Clerical/secretarial staff includes secretaries, clerks, bookkeepers, messengers, and office machine operators.

Service Workers are staff members who perform a service for which there are no formal qualifications and include non-classroom paraprofessionals and personnel in cafeteria or transportation work. These include custodial staff or others with the responsibility of cleaning the buildings or school plants or supporting service facilities, maintaining and operating such equipment as heating and ventilation systems, preserving the security of school property, and keeping the school plant safe for occupancy and use.

Skilled Crafts Workers are staff members who perform jobs that require special manual skill and a thorough and comprehensive knowledge of a particular process that are acquired through on-the-job training and experience or through apprenticeship or formal training programs. These include mechanics and repairmen, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors, and typesetters.

Unskilled Laborers are staff members who perform manual labor and are not classified in other activity classifications. These include garage laborers, car washers and greasers, gardeners and groundskeepers, or those who perform activities such as lifting, digging, mixing, loading, and pulling operations.

FULL-TIME STAFF BY ACTIVITY ASSIGNMENT

ADMINISTRATIVE STAFF

Of the 11,670 full-time administrative employees, principals make up 29.3 percent and assistant principals add another 40.1 percent. Officials, administrators, managers, consultants, and supervisors of instruction account for 27.0 percent of administrative staff. The remaining 3.6 percent include deans, curriculum coordinators, and community education coordinators.

INSTRUCTIONAL STAFF

Of the 194,008 full-time instructional staff members, elementary and secondary classroom teachers make up 73.1 percent. Exceptional education and other teachers add another 15.5 percent. The remaining 11.4 percent comprises guidance counselors, school social workers, school psychologists, librarians/audio-visual workers, and other instructional professional staff.

SUPPORT STAFF

There are 115,533 full-time support employees. Service workers make up 39.2 percent of the support staff. Aides and clerical/secretarial workers add another 24.5 percent and 19.8 percent, respectively. The remaining 16.5 percent represents skilled crafts workers, technicians, other non-instructional professional staff, and unskilled laborers.

STAFF CHANGES – Fall 2011 to Fall 2012

Table 1 displays the number and percentage change of full-time staff by activity assignment from fall 2011 to fall 2012. District totals for each activity assignment are reported in Tables 2 through 4.

Table 1: Full-Time Staff by Activity Assignment, Fall 2011 and Fall 2012

Activity Assignment	Fall 2012	Fall 2011	Numerical Change	Percent Change
Officials, Administrators, Managers - Instructional	1,281	1,215	66	5.43%
Officials, Administrators, Managers – Non-instructional	1,421	1,432	-11	-0.77%
Total - Officials/Administrators/Managers	**2,702**	**2,647**	**55**	**2.08%**
Consultants, Supervisors of Instruction	448	489	-41	-8.38%
Principals	3,418	3,336	82	2.46%
Assistant Principals	4,679	4,495	184	4.09%
Deans, Curriculum Coordinators	412	440	-28	-6.36%
Community Education Coordinators	11	10	1	10.00%
TOTAL ADMINISTRATIVE STAFF	**11,670**	**11,417**	**253**	**2.22%**
Elementary Teachers (PK, K-5 or 6)	75,791	74,172	1,619	2.18%
Secondary Teachers (6-12)	66,047	64,064	1,983	3.10%
Exceptional Education Teachers	25,046	24,862	184	0.74%
Other Teachers	4,949	5,037	-88	-1.75%
Total Teachers	**171,833**	**168,135**	**3,698**	**2.20%**
Guidance	5,502	5,425	77	1.42%
School Social Workers	1,013	1,015	-2	-0.20%
School Psychologists	1,387	1,391	-4	-0.29%
Librarians/Audio-Visual Workers	2,303	2,350	-47	-2.00%
Other Professional Staff - Instructional	11,970	11,614	356	3.07%
TOTAL INSTRUCTIONAL STAFF	**194,008**	**189,930**	**4,078**	**2.15%**
Other Professional Staff- Non-instructional	9,864	9,837	27	0.27%
Aides	28,267	29,040	-773	-2.66%
Technicians	2,736	2,742	-6	-0.22%
Clerical/Secretarial	22,878	23,101	-223	-0.97%
Service Workers	45,279	45,548	-269	-0.59%
Skilled Crafts Workers	5,073	5,158	-85	-1.65%
Unskilled Laborers	1,436	1,436	0	0.00%
TOTAL SUPPORT STAFF	**115,533**	**116,862**	**-1,329**	**-1.14%**
TOTAL FULL-TIME STAFF	**321,211**	**318,209**	**3,002**	**0.94%**

Table 2: Full-Time Administrative Staff by Activity Assignment, Fall 2012

District		Officials, Administrators and Managers	Consultants/ Supervisors of Instruction	Principals	Assistant Principals	Community Education Coordinators	Deans/ Curriculum Coordinators
1	ALACHUA	46	9	51	34	1	2
2	BAKER	10	1	6	8		
3	BAY	28	4	43	27		38
4	BRADFORD	11	1	8	6		
5	BREVARD	39		100	115		37
6	BROWARD	162	13	268	450		30
7	CALHOUN	7		6	5		1
8	CHARLOTTE	25	2	20	30		
9	CITRUS	26	3	23	31		
10	CLAY	47	2	39	60		
11	COLLIER	53	28	53	62	1	25
12	COLUMBIA	18		13	15		
13	MIAMI-DADE	211	26	428	658		
14	DESOTO	14		6	6		
15	DIXIE	5		4	4		
16	DUVAL	223	19	176	252		4
17	ESCAMBIA	42	11	55	48	1	3
18	FLAGLER	27	1	15	25		4
19	FRANKLIN	5	1	2	2		2
20	GADSDEN	24	10	15	14		
21	GILCHRIST	12	1	4	3		2
22	GLADES	7		4	3		
23	GULF	4	2	4			
24	HAMILTON	9	4	3	2		2
25	HARDEE	12		7	9		
26	HENDRY	5	2	8	6		
27	HERNANDO	22	7	23	40		
28	HIGHLANDS	13		17	19		13
29	HILLSBOROUGH	109	7	267	425		1
30	HOLMES	12		7	6		
31	INDIAN RIVER	17	2	20	31		
32	JACKSON	10	1	17	11		
33	JEFFERSON	4		2	2		
34	LAFAYETTE	5		2			1
35	LAKE	31	6	49	54		39
36	LEE	95	12	108	139		19
37	LEON	56	11	48	75		2
38	LEVY	18	4	14	9		
39	LIBERTY	3	1	3	2		
40	MADISON	10	9	5	3		2
41	MANATEE	40	15	64	79		12
42	MARION	39	8	55	77	2	16
43	MARTIN	18	3	23	30		
44	MONROE	14	4	13	10		
45	NASSAU	18	3	15	14		4
46	OKALOOSA	18	2	39	32		2
47	OKEECHOBEE	15	1	10	10		
48	ORANGE	150	70	228	259	3	7
49	OSCEOLA	51	11	58	69		9
50	PALM BEACH	140	10	213	372		
51	PASCO	67	13	85	137		
52	PINELLAS	91	6	127	191	3	13
53	POLK	64	3	140	177		2
54	PUTNAM	29	7	18	17		6
55	ST. JOHNS	63	15	37	38		14
56	ST. LUCIE	34	3	42	63		4
57	SANTA ROSA	13	9	31	35		18
58	SARASOTA	40	9	53	55		58
59	SEMINOLE	34	6	63	113		3
60	SUMTER	16	2	13	10		
61	SUWANNEE	15	2	8	7		10
62	TAYLOR	9	4	6	3		1
63	UNION	6		2	4		
64	VOLUSIA	71	11	79	114		2
65	WAKULLA	12		10	8		
66	WALTON	11	4	15	7		
67	WASHINGTON	9	6	7	7		
	SUBTOTAL	**2,564**	**427**	**3,397**	**4,629**	**11**	**408**
68	DEAF/BLIND	44	7	3	8		1
69	WASH. SPECIAL			1			1
71	FL VIRTUAL	69	9	9	28		1
72	FAU LAB SCH	4	1	3	6		
73	FSU CHTR SCH	12	3	3	3		1
74	FAMU LAB SCH	5		1	3		
75	UF LAB SCH	4	1	1	2		
	FLORIDA	**2,702**	**448**	**3,418**	**4,679**	**11**	**412**

Table 3: Full-Time Instructional Staff by Activity Assignment, Fall 2012

District	Elementary (PK, K-5 or 6)	Secondary (6-12)	Exceptional Education Teachers	Other Teachers	Guidance Counselors	Social Workers	School Psychologists	Librarians/ Audio-Visual Workers	Other Professional Staff Instructional
1 ALACHUA	804	593	285	6	62	17	14	47	175
2 BAKER	150	132	29	1	9		2	5	15
3 BAY	772	581	323	79	75	5	8	29	109
4 BRADFORD	114	90	35	6	9		2	4	11
5 BREVARD	2,279	1,714	788	43	183	12	31	91	397
6 BROWARD	6,246	6,051	1,637	756	485	109	133	142	460
7 CALHOUN	74	75	24	2	3			3	12
8 CHARLOTTE	376	386	170	41	32	10	8	13	72
9 CITRUS	524	381	164	36	39	5	9	20	65
10 CLAY	1,085	936	481	1	86	10	17	37	141
11 COLLIER	1,542	965	373	53	105	4	22	50	183
12 COLUMBIA	304	273	89	1	20		1	13	51
13 MIAMI-DADE	9,575	7,117	3,534	981	729	152	222	254	952
14 DESOTO	130	116	34	14	7	1		5	25
15 DIXIE	58	51	11		4			1	13
16 DUVAL	3,497	2,842	1,039	218	257	43	53	101	568
17 ESCAMBIA	1,192	998	469	50	85	11	13	46	219
18 FLAGLER	387	267	93	20	30		5	9	64
19 FRANKLIN	41	36	12	1	2			1	2
20 GADSDEN	208	140	57	16	17	3	5	11	64
21 GILCHRIST	61	73	17		6		1	2	7
22 GLADES	74	31	16		4			2	2
23 GULF	58	55	12	3	4	1	1	4	15
24 HAMILTON	55	35	15	4	4			3	18
25 HARDEE	177	129	42	6	12		3	5	23
26 HENDRY	197	129	32	19	11				17
27 HERNANDO	614	620	228	63	56	10	9	21	73
28 HIGHLANDS	343	335	86	10	25	2	4	6	47
29 HILLSBOROUGH	6,828	4,688	1,865	253	413	145	175	215	1,175
30 HOLMES	101	102	25		8			6	9
31 INDIAN RIVER	440	390	145	15	25	10	11	20	92
32 JACKSON	218	192	68	22	24		1	12	34
33 JEFFERSON	29	36	7	9	3			2	10
34 LAFAYETTE	33	28	7	1	2			2	6
35 LAKE	1,145	1,022	368	42	101	10	17	45	259
36 LEE	2,315	2,167	772	69	124	32	25	26	302
37 LEON	907	781	335	54	67	10	15	40	157
38 LEVY	144	151	48	3	14	2		5	28
39 LIBERTY	42	39	15	14	4		1	1	4
40 MADISON	69	68	25	13	4			2	20
41 MANATEE	1,295	1,112	393	61	101	21	21	38	207
42 MARION	1,098	1,014	453	73	90	16	16	38	181
43 MARTIN	460	464	231	52	35		7	20	107
44 MONROE	242	194	87	30	20		5	7	45
45 NASSAU	277	267	115	4	24	2	5	15	34
46 OKALOOSA	837	741	175	14	28	5	8	7	73
47 OKEECHOBEE	200	138	60	5	15	1	2	8	28
48 ORANGE	5,031	4,577	1,256	548	286	51	94	149	1,448
49 OSCEOLA	1,447	1,405	402	130	100	11	30	45	277
50 PALM BEACH	5,042	4,729	1,923	103	367	66	83	131	883
51 PASCO	1,946	1,863	681	74	159	36	44	61	322
52 PINELLAS	2,746	2,685	1,301	240	220	99	72	118	488
53 POLK	2,796	2,567	1,059	252	207	29	52	97	531
54 PUTNAM	296	211	120	31	31	3	8	13	41
55 ST. JOHNS	772	752	269	65	66	3	10	34	195
56 ST. LUCIE	1,104	973	329	35	113	8	18	37	167
57 SANTA ROSA	736	546	240	86	59	1	10	29	59
58 SARASOTA	1,204	1,080	530	34	78	14	22	15	132
59 SEMINOLE	2,152	1,392	459	124	111	20	31	24	218
60 SUMTER	237	220	47	4	20			3	9	36
61 SUWANNEE	176	162	33	12	12		2	7	17
62 TAYLOR	103	65	35	5	7	2	4	3	17
63 UNION	71	62	27	1	5			3	8
64 VOLUSIA	1,574	1,488	737	9	126	17	25	64	268
65 WAKULLA	135	121	61		9			8	10
66 WALTON	246	238	60	4	17		1	12	43
67 WASHINGTON	91	131	32	9	10		1	5	16
SUBTOTAL	**75,522**	**64,012**	**24,890**	**4,930**	**5,466**	**1,009**	**1,382**	**2,298**	**11,747**
68 DEAF/BLIND			122		5	3	4		36
69 WASH. SPECIAL		7	2		1				
71 FL VIRTUAL	40	1,840	3	9	12				161
72 FAU LAB SCH	111	55	15	1	8			1	11
73 FSU CHTR SCH	82	74	8	2	7	1		2	5
74 FAMU LAB SCH	22	25	1	1				1	6
75 UF LAB SCH	14	34	5	6	3		1	1	4
FLORIDA	**75,791**	**66,047**	**25,046**	**4,949**	**5,502**	**1,013**	**1,387**	**2,303**	**11,970**

Table 4: Full-Time Support Staff by Activity Assignment, Fall 2012

District		Other Professional Staff Non-instructional	Aides	Technicians	Clerical/ Secretarial	Service Workers	Skilled Crafts Workers	Unskilled Laborers
1	ALACHUA	92	138	38	260	319	54	28
2	BAKER	15	57		47	91	8	9
3	BAY	115	260	12	228	230	64	7
4	BRADFORD	12	57	1	47	95	7	2
5	BREVARD	268	721	29	590	1,231	134	11
6	BROWARD	542	1,572	267	2,221	3,491	644	151
7	CALHOUN	11	46	3	20	51	4	
8	CHARLOTTE	63	265	47	167	362	30	12
9	CITRUS	69	305	18	163	406	20	19
10	CLAY	111	550	47	295	771	60	7
11	COLLIER	242	541	22	495	484	72	35
12	COLUMBIA	29	198	9	97	239	14	17
13	MIAMI-DADE	1,695	1,951	84	2,210	4,570	959	154
14	DESOTO	25	84	5	61	90	5	4
15	DIXIE	7	47	4	21	43	1	4
16	DUVAL	231	1,012	102	1,056	416	171	46
17	ESCAMBIA	140	516	29	358	835	58	2
18	FLAGLER	63	115	21	136	244	12	30
19	FRANKLIN	4	17		13	33	3	
20	GADSDEN	25	97	4	59	205	13	8
21	GILCHRIST	5	47	2	30	51	2	6
22	GLADES	3	56	1	17	34	1	4
23	GULF	7	25	2	22	40	3	5
24	HAMILTON	9	31	1	25	37	3	4
25	HARDEE	10	68	2	64	109	7	9
26	HENDRY	15	6	3	59	181	6	9
27	HERNANDO	81	279	19	182	496	41	15
28	HIGHLANDS	34	146	11	171	276	23	8
29	HILLSBOROUGH	724	1,932	289	1,630	4,152	330	22
30	HOLMES	10	48	3	35	67	2	5
31	INDIAN RIVER	70	193	11	74	280	35	13
32	JACKSON	6	180	5	73	136	18	15
33	JEFFERSON	7	18		16	36	2	2
34	LAFAYETTE	5	15	2	13	22	2	4
35	LAKE	201	570	52	413	1,060	89	30
36	LEE	378	988	99	667	1,248	109	74
37	LEON	189	567	51	328	712	94	12
38	LEVY	11	110	5	67	171	20	
39	LIBERTY	9	31		14	32	1	3
40	MADISON	10	41	2	33	71	5	
41	MANATEE	204	629	69	306	991	83	5
42	MARION	140	905	95	498	874	119	29
43	MARTIN	82	272	10	172	300	33	12
44	MONROE	40	144	11	75	107	12	4
45	NASSAU	40	143	5	109	247	9	35
46	OKALOOSA	108	305	15	192	194	49	5
47	OKEECHOBEE	25	79	9	64	166	11	5
48	ORANGE	506	1,951	70	1,965	3,477	206	146
49	OSCEOLA	183	728	119	519	1,147	67	24
50	PALM BEACH	703	1,547	269	1,417	2,795	240	43
51	PASCO	191	817	24	692	1,748	47	92
52	PINELLAS	319	1,643	105	951	1,571	224	55
53	POLK	314	1,587	216	686	2,221	219	22
54	PUTNAM	75	206	27	83	244	27	14
55	ST. JOHNS	132	201	44	222	589	42	20
56	ST. LUCIE	135	385	40	360	906	71	5
57	SANTA ROSA	45	349	44	165	83	41	1
58	SARASOTA	166	547	86	284	917	77	43
59	SEMINOLE	225	630	28	424	956	157	
60	SUMTER	24	136	3	72	161	11	8
61	SUWANNEE	18	95	5	53	127	7	15
62	TAYLOR	10	76	3	37	85	2	1
63	UNION	12	30	1	30	55	5	
64	VOLUSIA	263	587	72	641	1,315	134	51
65	WAKULLA	11	81	4	51	134	4	
66	WALTON	19	95	11	77	244	22	4
67	WASHINGTON	40	45	6	61	59	8	4
	SUBTOTAL	**9,573**	**28,113**	**2,693**	**22,683**	**45,130**	**5,053**	**1,429**
68	DEAF/BLIND	198	68	7	36	84	20	5
69	WASH. SPECIAL		7		4			
71	FL VIRTUAL	70	41	33	107			
72	FAU LAB SCH	9	32		14	33		
73	FSU LAB SCH	8	4	2	21	20		2
74	FAMU LAB SCH	3	1	1	6	6		
75	UF LAB SCH	3	1		7	6		
	FLORIDA	**9,864**	**28,267**	**2,736**	**22,878**	**45,279**	**5,073**	**1,436**

TRENDS

Figures 2, 3, 4, and 5 illustrate the growth in each major assignment area and in total full-time employees since 2003. Table 5 displays the number of full-time employees by major assignment area for the past ten years. Also shown are the number and percentage changes from year to year for the ten-year period.

FULL-TIME STAFF DISTRIBUTION

Tables 6 through 11 show the racial distribution within gender for each district in the areas of administrative, instructional, and support staff. Tables 12 and 13 show this distribution for all full-time staff. Figure 6 illustrates the distribution of total full-time staff by racial category, and Figure 7 illustrates the distribution by gender within each racial category.

Figure 2: Total Administrative Staff, Fall 2003 through Fall 2012
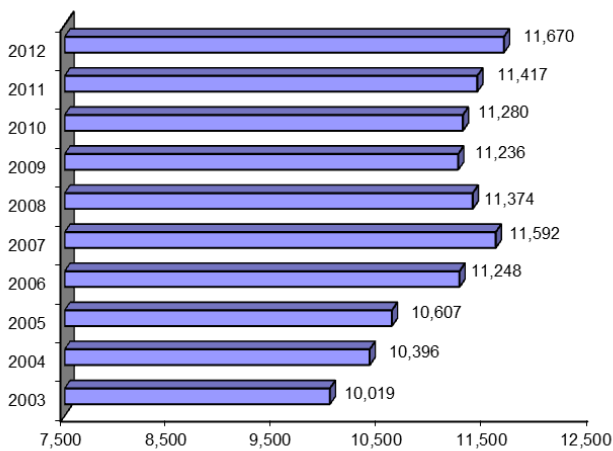
Figure 4: Total Support Staff, Fall 2003 through Fall 2012
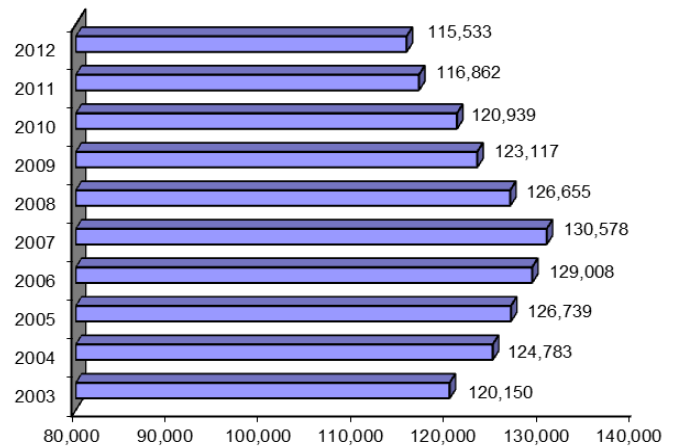
Figure 3: Total Instructional Staff, Fall 2003 through Fall 2012
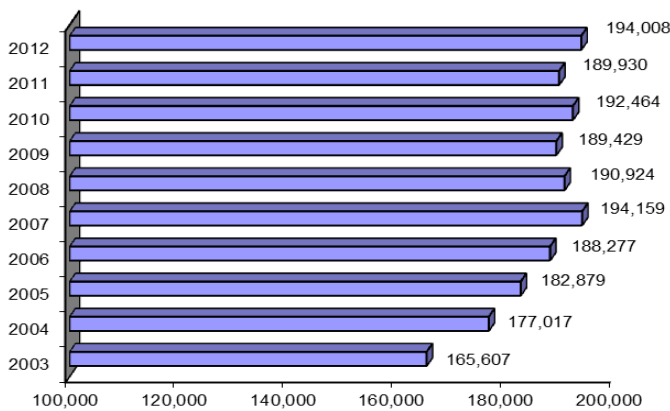
Figure 5: Total Full-Time Staff, Fall 2003 through Fall 2012

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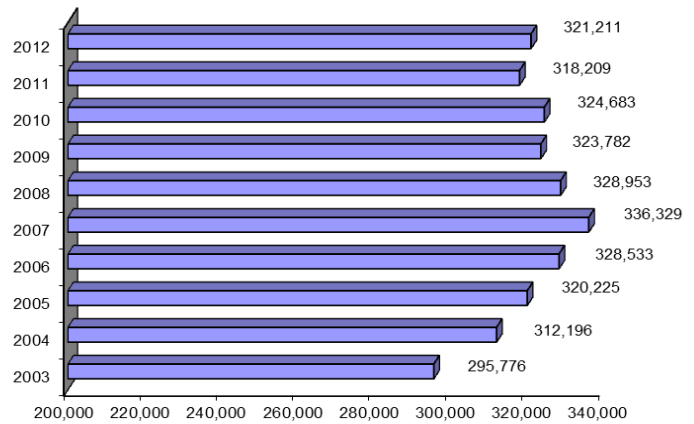
Table 5: Full-Time Staff by Major Assignment Area, Fall 2003 through Fall 2012

School Year	Total Administrative	Total Instructional	Total Support	Total Full-Time Employees
2003				
Number of employees	10,019	165,607	120,150	295,776
Change from previous year	305	7,626	1,332	9,263
Percentage change	3.14%	4.83%	1.12%	3.23%
2004				
Number of employees	10,396	177,017	124,783	312,196
Change from previous year	377	11,410	4,633	16,420
Percentage change	3.76%	6.89%	3.86%	5.55%
2005				
Number of employees	10,607	182,879	126,739	320,225
Change from previous year	211	5,862	1,956	8,029
Percentage change	2.03%	3.31%	1.57%	2.57%
2006				
Number of employees	11,248	188,277	129,008	328,533
Change from previous year	641	5,398	2,269	8,308
Percentage change	6.04%	2.95%	1.79%	2.59%
2007				
Number of employees	11,592	194,159	130,578	336,329
Change from previous year	344	5,882	1,570	7,796
Percentage change	3.06%	3.12%	1.22%	2.37%
2008				
Number of employees	11,374	190,924	126,655	328,953
Change from previous year	-218	-3,235	-3,923	-7,376
Percentage change	-1.88%	-1.67%	-3.00%	-2.19%
2009				
Number of employees	11,236	189,429	123,117	323,782
Change from previous year	-138	-1,495	-3,538	-5,171
Percentage change	-1.21%	-0.78%	-2.79%	-1.57%
2010				
Number of employees	11,280	192,464	120,939	324,683
Change from previous year	44	3,035	-2,178	901
Percentage change	0.39%	1.60%	-1.77%	0.28%
2011				
Number of employees	11,417	189,930	116,862	318,209
Change from previous year	137	-2,534	-4,077	-6,474
Percentage change	1.21%	-1.32%	-3.37%	-1.99%
2012				
Number of employees	11,670	194,008	115,533	321,211
Change from previous year	253	4,078	-1,329	3,002
Percentage change	2.22%	2.15%	-1.14%	0.94%

Table 6: Total Full-Time Administrative Staff by Race/Ethnicity within Gender, Males, Fall 2012

District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Male
1	ALACHUA	44	14	4	1				63
2	BAKER	8							8
3	BAY	41	6						47
4	BRADFORD	8	1						9
5	BREVARD	91	8	4					103
6	BROWARD	163	111	44	3		1	5	327
7	CALHOUN	5							5
8	CHARLOTTE	35		2	1				38
9	CITRUS	40	1						41
10	CLAY	49	6	1					56
11	COLLIER	74	4	5	2	1	1	1	88
12	COLUMBIA	20	1						21
13	MIAMI-DADE	117	117	195	1	2			432
14	DESOTO	10	1						11
15	DIXIE	5							5
16	DUVAL	110	79	7	2			3	201
17	ESCAMBIA	40	11	1				1	53
18	FLAGLER	27	5	2					34
19	FRANKLIN	5	1						6
20	GADSDEN	6	18						24
21	GILCHRIST	8							8
22	GLADES	6	1						7
23	GULF	3							3
24	HAMILTON	4	3						7
25	HARDEE	12		2					14
26	HENDRY	13		1					14
27	HERNANDO	29	1						30
28	HIGHLANDS	24	2	1					27
29	HILLSBOROUGH	186	68	27				3	284
30	HOLMES	16			1				17
31	INDIAN RIVER	23	8	1					32
32	JACKSON	18	3						21
33	JEFFERSON	1	2						3
34	LAFAYETTE	4							4
35	LAKE	54	13	1		1			69
36	LEE	114	19	9	1	1			144
37	LEON	52	24					1	77
38	LEVY	19			1				20
39	LIBERTY	4							4
40	MADISON	6	5						11
41	MANATEE	78	12	3				2	95
42	MARION	51	9	2				3	65
43	MARTIN	24	1	2					27
44	MONROE	10		4		1			15
45	NASSAU	17	5						22
46	OKALOOSA	33	3	1		2			39
47	OKEECHOBEE	11	1						12
48	ORANGE	168	50	36	2	1		1	258
49	OSCEOLA	62	6	6	2				76
50	PALM BEACH	179	76	25	3	2			285
51	PASCO	90	2	1				2	95
52	PINELLAS	108	22	8				1	139
53	POLK	94	34	9					137
54	PUTNAM	29	3	1					33
55	ST. JOHNS	59	4	1					64
56	ST. LUCIE	28	12	3				1	44
57	SANTA ROSA	50	1					1	52
58	SARASOTA	52	5	1				2	60
59	SEMINOLE	67	10	4	3			1	85
60	SUMTER	17	2						19
61	SUWANNEE	17	2						19
62	TAYLOR	4	1						5
63	UNION	5							5
64	VOLUSIA	76	23	4				1	104
65	WAKULLA	10	1						11
66	WALTON	17	1						18
67	WASHINGTON	9							9
	SUBTOTAL	**2,859**	**819**	**418**	**23**	**11**	**2**	**29**	**4,161**
68	DEAF/BLIND	13						1	14
69	WASH. SPECIAL			1					1
71	FL VIRTUAL	31	3	1				1	36
72	FAU LAB SCH		1	1					2
73	FSU LAB SCH	6	1						7
74	FAMU LAB SCH								
75	UF LAB SCH	3	1						4
	FLORIDA	**2,912**	**825**	**421**	**23**	**11**	**2**	**31**	**4,225**

Table 7: Total Full-Time Administrative Staff by Race/Ethnicity within Gender, Females and Total, Fall 2012

District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Female	Total Both Genders
1	ALACHUA	58	15	4	3				80	143
2	BAKER	17							17	25
3	BAY	77	14	1				1	93	140
4	BRADFORD	15	2						17	26
5	BREVARD	168	13	6	1				188	291
6	BROWARD	273	196	104	8			15	596	923
7	CALHOUN	13	1						14	19
8	CHARLOTTE	38		1					39	77
9	CITRUS	41	1						42	83
10	CLAY	87	4	1					92	148
11	COLLIER	116	7	10	1				134	222
12	COLUMBIA	19	5					1	25	46
13	MIAMI-DADE	164	246	468	5	8			891	1,323
14	DESOTO	11	4						15	26
15	DIXIE	8							8	13
16	DUVAL	239	210	13	2	1		8	473	674
17	ESCAMBIA	83	19			2		3	107	160
18	FLAGLER	31	6	1					38	72
19	FRANKLIN	6							6	12
20	GADSDEN	4	35						39	63
21	GILCHRIST	14							14	22
22	GLADES	6		1					7	14
23	GULF	6	1						7	10
24	HAMILTON	10	3						13	20
25	HARDEE	13	1						14	28
26	HENDRY	7							7	21
27	HERNANDO	50	4	8					62	92
28	HIGHLANDS	34	1						35	62
29	HILLSBOROUGH	330	123	57	2	3	1	9	525	809
30	HOLMES	7				1			8	25
31	INDIAN RIVER	26	8	4					38	70
32	JACKSON	16	2						18	39
33	JEFFERSON	2	3						5	8
34	LAFAYETTE	4							4	8
35	LAKE	80	21	5	1			3	110	179
36	LEE	185	28	13	1		1	1	229	373
37	LEON	63	49					3	115	192
38	LEVY	24		1					25	45
39	LIBERTY	5							5	9
40	MADISON	12	6						18	29
41	MANATEE	92	15	7		1			115	210
42	MARION	96	26	7		1		2	132	197
43	MARTIN	40	3	3	1				47	74
44	MONROE	20	2	4					26	41
45	NASSAU	31						1	32	54
46	OKALOOSA	52	2						54	93
47	OKEECHOBEE	24							24	36
48	ORANGE	250	133	65	3			8	459	717
49	OSCEOLA	84	10	24				4	122	198
50	PALM BEACH	268	134	40	2	2	1	3	450	735
51	PASCO	183	6	16	1	1			207	302
52	PINELLAS	221	57	11	2			1	292	431
53	POLK	186	49	10				4	249	386
54	PUTNAM	37	7						44	77
55	ST. JOHNS	83	14	3	2	1			103	167
56	ST. LUCIE	72	22	7				1	102	146
57	SANTA ROSA	52	2						54	106
58	SARASOTA	138	10	4				3	155	215
59	SEMINOLE	97	22	11	2			2	134	219
60	SUMTER	21	1						22	41
61	SUWANNEE	20	3						23	42
62	TAYLOR	16	2						18	23
63	UNION	7							7	12
64	VOLUSIA	127	31	13	1			1	173	277
65	WAKULLA	18				1			19	30
66	WALTON	17	1	1					19	37
67	WASHINGTON	18	2						20	29
	SUBTOTAL	**4,632**	**1,582**	**924**	**38**	**22**	**3**	**74**	**7,275**	**11,436**
68	DEAF/BLIND	44	4	1					49	63
69	WASH. SPECIAL	1							1	2
71	FL VIRTUAL	69	3	5		1		2	80	116
72	FAU LAB SCH	9	3						12	14
73	FSU LAB SCH	11	4						15	22
74	FAMU LAB SCH	1	8						9	9
75	UF LAB SCH	1		3					4	8
	FLORIDA	**4,768**	**1,604**	**933**	**38**	**23**	**3**	**76**	**7,445**	**11,670**

District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Male
1	ALACHUA	328	62	22	4	1	1	5	423
2	BAKER	56	2	1	1				60
3	BAY	311	22	6	1		1		341
4	BRADFORD	57	8						65
5	BREVARD	950	65	43	11	2	1		1,072
6	BROWARD	1,782	809	378	39	7	3	32	3,050
7	CALHOUN	28	2	1		1			32
8	CHARLOTTE	234	8	12	2			1	258
9	CITRUS	283	7	10				4	304
10	CLAY	473	31	5	2		1	3	515
11	COLLIER	596	36	70	1	2		8	713
12	COLUMBIA	100	24	1	1			3	129
13	MIAMI-DADE	1,630	1,233	2,096	70	18	5	5	5,057
14	DESOTO	55	6	1	2			2	66
15	DIXIE	24		1	2				27
16	DUVAL	1,132	398	66	25	8	1	30	1,660
17	ESCAMBIA	455	77	13	9	5		11	570
18	FLAGLER	168	11	8	3	1			191
19	FRANKLIN	16	1						17
20	GADSDEN	28	76	1	4			1	110
21	GILCHRIST	35	2						37
22	GLADES	19	1	1					21
23	GULF	33	2						35
24	HAMILTON	18	8	2					28
25	HARDEE	69	1	4					74
26	HENDRY	76	6	4	2	1			89
27	HERNANDO	322	18	21	5			3	369
28	HIGHLANDS	120	11	7		1		3	142
29	HILLSBOROUGH	2,346	474	271	40	10	2	30	3,173
30	HOLMES	50	1			1			52
31	INDIAN RIVER	190	21	23	3				237
32	JACKSON	85	15					3	103
33	JEFFERSON	11	18						29
34	LAFAYETTE	16	1						17
35	LAKE	493	62	30	6	3		7	601
36	LEE	1,058	107	60	7	1		8	1,241
37	LEON	318	115	29		2	1	1	466
38	LEVY	59	2	2		1			64
39	LIBERTY	27	1						28
40	MADISON	31	6	1				1	39
41	MANATEE	573	66	37	7	4		3	690
42	MARION	533	63	47	9	7		16	675
43	MARTIN	209	20	15	1			1	246
44	MONROE	79	4	15			1	3	102
45	NASSAU	127	8	2		2			139
46	OKALOOSA	286	30	8	1	7		8	340
47	OKEECHOBEE	97	5	6				1	109
48	ORANGE	1,743	439	297	36	4	1	40	2,560
49	OSCEOLA	621	72	133	11	4	2	12	855
50	PALM BEACH	1,957	551	247	35	5	2	14	2,811
51	PASCO	948	23	53	8	4		11	1,047
52	PINELLAS	1,368	167	56	17	7	2	15	1,632
53	POLK	1,227	203	120	13	4		35	1,602
54	PUTNAM	123	20	7				1	151
55	ST. JOHNS	399	22	10	2	6	1	1	441
56	ST. LUCIE	452	111	35	3	1	1	10	613
57	SANTA ROSA	289	8	5	6	2		2	312
58	SARASOTA	569	31	31	10		2	1	644
59	SEMINOLE	695	78	63	16	2	2	7	863
60	SUMTER	98	7	5		1			111
61	SUWANNEE	74	2	3					79
62	TAYLOR	37	5						42
63	UNION	39	1						40
64	VOLUSIA	745	79	44	4	4	1	13	890
65	WAKULLA	51	6	2				2	61
66	WALTON	107	5						112
67	WASHINGTON	64	4	1				1	70
	SUBTOTAL	**27,592**	**5,780**	**4,432**	**419**	**130**	**31**	**358**	**38,742**
68	DEAF/BLIND	31	2	1	2				36
69	WASH. SPECIAL	2	1	1					4
71	FL VIRTUAL	309	20	23	13			2	8	375
72	FAU LAB SCH	19	4	2				2	27
73	FSU LAB SCH	23	6	4					33
74	FAMU LAB SCH	2	14	1					17
75	UF LAB SCH	11	2	4				1	18
	FLORIDA	**27,989**	**5,829**	**4,468**	**434**	**130**	**33**	**369**	**39,252**

Table 9: Total Full-Time Instructional Staff by Race/Ethnicity within Gender, Females and Total, Fall 2012

District		White	Black or African American	Hispanic/Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Female	Total Both Genders
1	ALACHUA	1,275	203	83	10	1		8	1,580	2,003
2	BAKER	271	10		1			1	283	343
3	BAY	1,523	78	27	6	6			1,640	1,981
4	BRADFORD	178	28						206	271
5	BREVARD	3,913	233	258	43	15	3	1	4,466	5,538
6	BROWARD	7,298	3,193	2,081	185	26	20	166	12,969	16,019
7	CALHOUN	149	3			1		8	161	193
8	CHARLOTTE	790	16	31	5	2	2	4	850	1,108
9	CITRUS	884	13	23	4	3	1	11	939	1,243
10	CLAY	2,079	95	57	13	7	2	26	2,279	2,794
11	COLLIER	2,228	56	256	17	5	2	20	2,584	3,297
12	COLUMBIA	537	65	10	4		1	6	623	752
13	MIAMI-DADE	4,528	4,444	9,170	235	69	8	5	18,459	23,516
14	DESOTO	235	15	13	1	1	1		266	332
15	DIXIE	110			1				111	138
16	DUVAL	4,664	1,784	289	76	17	5	123	6,958	8,618
17	ESCAMBIA	2,041	317	61	23	13	8	50	2,513	3,083
18	FLAGLER	614	27	28	2	2	1	10	684	875
19	FRANKLIN	72	5		1				78	95
20	GADSDEN	76	307	13	9	2		4	411	521
21	GILCHRIST	123	5	2					130	167
22	GLADES	98	3	6		1			108	129
23	GULF	107	6	1			1	3	118	153
24	HAMILTON	84	22						106	134
25	HARDEE	287	7	25		1		3	323	397
26	HENDRY	260	22	29			5		316	405
27	HERNANDO	1,151	43	104	7	6	1	13	1,325	1,694
28	HIGHLANDS	623	30	52	1			10	716	858
29	HILLSBOROUGH	9,362	1,531	1,456	146	13	3	73	12,584	15,757
30	HOLMES	194	1			2		2	199	251
31	INDIAN RIVER	809	53	39	3	2	1	4	911	1,148
32	JACKSON	410	48	4		1	1	4	468	571
33	JEFFERSON	33	33	1					67	96
34	LAFAYETTE	62							62	79
35	LAKE	2,001	192	147	24	12	1	31	2,408	3,009
36	LEE	3,981	231	314	27	11		27	4,591	5,832
37	LEON	1,382	418	73	9	2	1	15	1,900	2,366
38	LEVY	309	12	5	3	1		1	331	395
39	LIBERTY	89	3						92	120
40	MADISON	99	60					2	162	201
41	MANATEE	2,231	147	133	23	4	4	17	2,559	3,249
42	MARION	1,812	272	158	12	15	1	34	2,304	2,979
43	MARTIN	1,013	36	67	8	1		5	1,130	1,376
44	MONROE	431	4	76	5	6	1	5	528	630
45	NASSAU	565	25	8	1	2		3	604	743
46	OKALOOSA	1,389	70	45	10	7		27	1,548	1,888
47	OKEECHOBEE	313	10	23	1			1	348	457
48	ORANGE	7,088	1,809	1,626	180	28	4	145	10,880	13,440
49	OSCEOLA	1,994	226	678	44	7	3	40	2,992	3,847
50	PALM BEACH	7,493	1,708	1,116	128	17	4	50	10,516	13,327
51	PASCO	3,693	82	278	26	10	2	48	4,139	5,186
52	PINELLAS	5,424	477	325	47	21	3	40	6,337	7,969
53	POLK	4,701	669	467	46	19		86	5,988	7,590
54	PUTNAM	524	57	14	1	3		4	603	754
55	ST. JOHNS	1,571	62	57	17	15	2	1	1,725	2,166
56	ST. LUCIE	1,666	308	150	16	8	4	19	2,171	2,784
57	SANTA ROSA	1,380	34	8	12	4		16	1,454	1,766
58	SARASOTA	2,242	73	105	11	7	1	26	2,465	3,109
59	SEMINOLE	2,960	306	302	44	9	2	45	3,668	4,531
60	SUMTER	409	36	15	3		2		465	576
61	SUWANNEE	314	21	6	1				342	421
62	TAYLOR	181	18						199	241
63	UNION	131	1	3	1			1	137	177
64	VOLUSIA	2,813	308	225	19	11	3	39	3,418	4,308
65	WAKULLA	258	12	8		1	1	3	283	344
66	WALTON	472	13	10	1	4		9	509	621
67	WASHINGTON	216	9						225	295
	SUBTOTAL	**108,213**	**20,405**	**20,562**	**1,513**	**421**	**105**	**1,295**	**152,514**	**191,256**
68	DEAF/BLIND	117	7	8				2	134	170
69	WASH. SPECIAL	2	4						6	10
71	FL VIRTUAL	1,305	107	225	30	4	4	15	1,690	2,065
72	FAU LAB SCH	143	12	18		1		1	175	202
73	FSU LAB SCH	113	12	23					148	181
74	FAMU LAB SCH	3	36						39	56
75	UF LAB SCH	38	2	7	2			1	50	68
	FLORIDA	**109,934**	**20,585**	**20,843**	**1,545**	**426**	**110**	**1,313**	**154,756**	**194,008**

Table 10: Total Full-Time Support Staff by Race/Ethnicity within Gender, Males, Fall 2012

District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Male
1	ALACHUA	170	157	15	1			2	345
2	BAKER	26	6						32
3	BAY	184	37	1		1	1		224
4	BRADFORD	25	12						37
5	BREVARD	545	185	88	1	10	2	1	832
6	BROWARD	906	1,469	535	44	18	5	12	2,989
7	CALHOUN	25	4			1		1	31
8	CHARLOTTE	204	39	15		2	1	2	263
9	CITRUS	208	18	10		3		5	244
10	CLAY	255	65	14	7		2	5	348
11	COLLIER	245	91	165	4	1	1	4	511
12	COLUMBIA	54	56	2				2	114
13	MIAMI-DADE	613	1,839	1,871	41	4		1	4,369
14	DESOTO	34	13	3				1	51
15	DIXIE	6	3						9
16	DUVAL	388	330	26	27	2		19	792
17	ESCAMBIA	257	163	12	6	8		2	448
18	FLAGLER	143	24	20	10				197
19	FRANKLIN	6	1						7
20	GADSDEN	7	120	2				1	130
21	GILCHRIST	18		2					20
22	GLADES	5	5	3		1			14
23	GULF	18	4						22
24	HAMILTON	9	9	1					19
25	HARDEE	33	5	5					43
26	HENDRY	30	12	9	1		1		53
27	HERNANDO	232	33	51	2	1		5	324
28	HIGHLANDS	116	28	17	1	1		3	166
29	HILLSBOROUGH	698	386	912	25	10	1	11	2,043
30	HOLMES	26	2			1		1	30
31	INDIAN RIVER	103	48	14	3	1		2	171
32	JACKSON	96	44	3				1	144
33	JEFFERSON	3	15	1					19
34	LAFAYETTE	10							10
35	LAKE	382	150	65	6	7	1	8	619
36	LEE	565	193	245	6	4	1	2	1,016
37	LEON	214	430	6	1	1	1	4	657
38	LEVY	50	13	2		1		1	67
39	LIBERTY	9	5						14
40	MADISON	10	28						38
41	MANATEE	389	105	70	7	2		4	577
42	MARION	360	101	52	1	2	1	11	528
43	MARTIN	140	52	49	2			4	247
44	MONROE	39	9	31	1				80
45	NASSAU	93	20	1				2	116
46	OKALOOSA	174	32	5	6	2		7	226
47	OKEECHOBEE	53	7	12					72
48	ORANGE	619	666	854	75	39	7	26	2,286
49	OSCEOLA	246	78	378	13	2		15	732
50	PALM BEACH	694	850	673	47	3	2	9	2,278
51	PASCO	810	52	101	9	9	1	19	1,001
52	PINELLAS	1,103	347	105	37	5	3	12	1,612
53	POLK	660	230	144	9	14	1	16	1,074
54	PUTNAM	101	42	3					146
55	ST. JOHNS	273	68	27	3	4	1		376
56	ST. LUCIE	184	212	49	3	2	4	9	463
57	SANTA ROSA	94	5	2	2	3		5	111
58	SARASOTA	477	79	42	4	3	1	17	623
59	SEMINOLE	312	178	133	3	4		2	632
60	SUMTER	60	16	3		1			80
61	SUWANNEE	45	15	2		1			63
62	TAYLOR	13	12						25
63	UNION	22	6						28
64	VOLUSIA	527	150	116	4	3	4	18	822
65	WAKULLA	37	23	2				1	63
66	WALTON	86	12	1	2	1		6	108
67	WASHINGTON	38	3	2				1	44
	SUBTOTAL	**14,577**	**9,412**	**6,972**	**414**	**178**	**42**	**280**	**31,875**
68	DEAF/BLIND	96	22	5			1	4	128
69	WASH. SPECIAL			1					1
71	FL VIRTUAL	36	8	8	6		1	4	63
72	FAU LAB SCH	11	3	2	1				17
73	FSU LAB SCH	5	7						12
74	FAMU LAB SCH		6						6
75	UF LAB SCH	1	3	1					5
	FLORIDA	**14,726**	**9,461**	**6,989**	**421**	**178**	**44**	**288**	**32,107**

Table 11: Total Full-Time Support Staff by Race/Ethnicity within Gender, Females and Total, Fall 2012

District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Female	Total Both Genders
1	ALACHUA	329	234	13	3		1	4	584	929
2	BAKER	184	6					5	195	227
3	BAY	589	88	10	1	4			692	916
4	BRADFORD	149	35						184	221
5	BREVARD	1,637	293	180	27	10	3	2	2,152	2,984
6	BROWARD	1,876	2,724	1,127	76	23	8	65	5,899	8,888
7	CALHOUN	89	14					1	104	135
8	CHARLOTTE	589	43	38	8	1	3	1	683	946
9	CITRUS	666	44	31	6		1	8	756	1,000
10	CLAY	1,208	164	68	20	8	5	20	1,493	1,841
11	COLLIER	668	110	580	9	7		6	1,380	1,891
12	COLUMBIA	339	122	14	2		1	11	489	603
13	MIAMI-DADE	660	3,565	2,976	44	8		1	7,254	11,623
14	DESOTO	158	31	31	2			1	223	274
15	DIXIE	102	11		3			2	118	127
16	DUVAL	1,045	1,012	108	39	5	1	32	2,242	3,034
17	ESCAMBIA	831	547	42	18	21	1	30	1,490	1,938
18	FLAGLER	323	45	45	7	1	1	2	424	621
19	FRANKLIN	46	17						63	70
20	GADSDEN	20	248	11	2				281	411
21	GILCHRIST	115	5	3					123	143
22	GLADES	61	15	22		4			102	116
23	GULF	54	22	1				5	82	104
24	HAMILTON	50	35	5			1		91	110
25	HARDEE	138	16	72					226	269
26	HENDRY	105	41	68			12		226	279
27	HERNANDO	632	42	101	4	4	1	5	789	1,113
28	HIGHLANDS	339	91	60	1	1		11	503	669
29	HILLSBOROUGH	3,029	1,472	2,420	67	15	2	31	7,036	9,079
30	HOLMES	130	3		1	3		3	140	170
31	INDIAN RIVER	297	158	39	1	3	2	5	505	676
32	JACKSON	214	68	3	1	1	1	1	289	433
33	JEFFERSON	15	47						62	81
34	LAFAYETTE	48	2	3					53	63
35	LAKE	1,134	315	254	27	20		46	1,796	2,415
36	LEE	1,346	511	648	22	9	1	10	2,547	3,563
37	LEON	552	693	23	13	3		12	1,296	1,953
38	LEVY	239	49	15	2	1		11	317	384
39	LIBERTY	70	5	1					76	90
40	MADISON	52	70	1				1	124	162
41	MANATEE	1,132	322	213	16	7	5	15	1,710	2,287
42	MARION	1,288	541	254	14	6	1	28	2,132	2,660
43	MARTIN	389	101	136	2	2		4	634	881
44	MONROE	162	38	105	2	1	1	4	313	393
45	NASSAU	410	38	14	3			7	472	588
46	OKALOOSA	524	62	30	8			18	642	868
47	OKEECHOBEE	234	15	33	2	1		2	287	359
48	ORANGE	2,003	1,560	2,190	150	62	16	54	6,035	8,321
49	OSCEOLA	855	169	967	26	5	3	30	2,055	2,787
50	PALM BEACH	1,917	1,548	1,173	65	11	2	20	4,736	7,014
51	PASCO	2,125	94	317	28	11	1	34	2,610	3,611
52	PINELLAS	2,324	667	198	38	6		23	3,256	4,868
53	POLK	2,524	851	670	37	32	7	70	4,191	5,265
54	PUTNAM	370	126	26	5			3	530	676
55	ST. JOHNS	680	134	46	3	11			874	1,250
56	ST. LUCIE	654	591	163	6	3	7	15	1,439	1,902
57	SANTA ROSA	570	24	2	5	10		6	617	728
58	SARASOTA	1,189	147	113	15	6		27	1,497	2,120
59	SEMINOLE	1,001	425	314	22	2	3	21	1,788	2,420
60	SUMTER	256	60	14	3	2			335	415
61	SUWANNEE	192	49	12		4			257	320
62	TAYLOR	154	32				3		189	214
63	UNION	84	16	3	1		1		105	133
64	VOLUSIA	1,566	332	297	15	7	3	21	2,241	3,063
65	WAKULLA	182	34	3	1	1		1	222	285
66	WALTON	290	45	9	3	4		13	364	472
67	WASHINGTON	149	23	6				1	179	223
	SUBTOTAL	**43,352**	**21,057**	**16,321**	**876**	**346**	**98**	**749**	**82,799**	**114,674**
68	DEAF/BLIND	188	76	18	5	1		2	290	418
69	WASH. SPECIAL	5	5						10	11
71	FL VIRTUAL	121	20	37	4		1	5	188	251
72	FAU LAB SCH	43	5	17	5			1	71	88
73	FSU LAB SCH	25	10	9			1		45	57
74	FAMU LAB SCH		11						11	17
75	UF LAB SCH	11	1						12	17
	FLORIDA	**43,745**	**21,185**	**16,402**	**890**	**347**	**100**	**757**	**83,426**	**115,533**

Table 12: Total Full-Time Staff by Race/Ethnicity within Gender, Males, Fall 2012
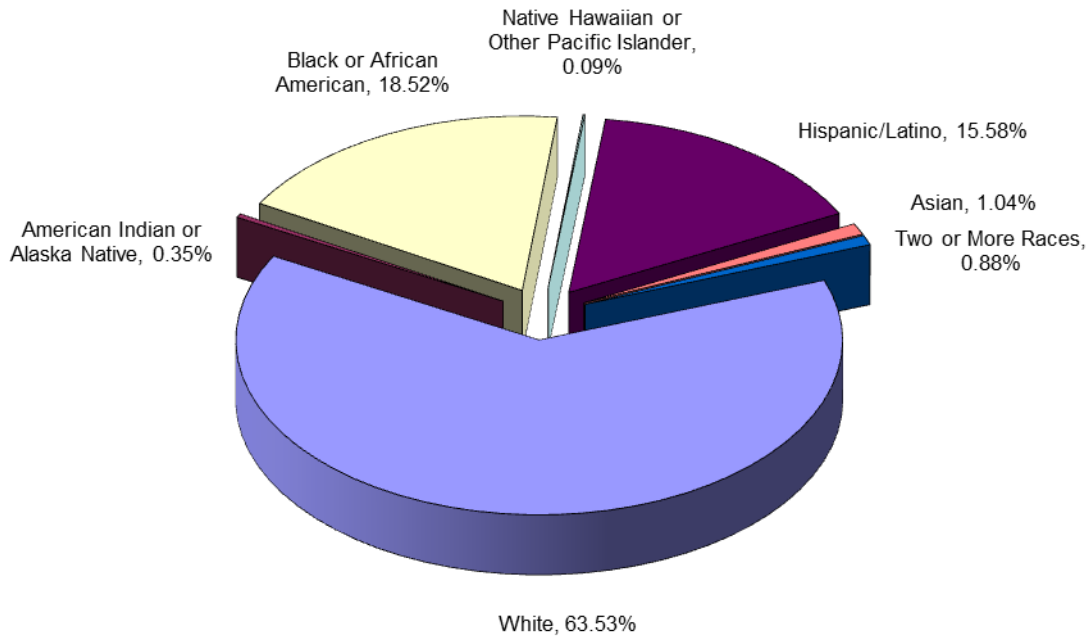
District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Male
1	ALACHUA	542	233	41	6	1	1	7	831
2	BAKER	90	8	1	1				100
3	BAY	536	65	7	1	1	2		612
4	BRADFORD	90	21						111
5	BREVARD	1,586	258	135	12	12	3	1	2,007
6	BROWARD	2,851	2,389	957	86	25	9	49	6,366
7	CALHOUN	58	6	1		2		1	68
8	CHARLOTTE	473	47	29	3	3	1	3	559
9	CITRUS	531	26	20		3		9	589
10	CLAY	777	102	20	9		3	8	919
11	COLLIER	915	131	240	7	4	2	13	1,312
12	COLUMBIA	174	81	3	1			5	264
13	MIAMI-DADE	2,360	3,189	4,162	112	24	5	6	9,858
14	DESOTO	99	20	4	2			3	128
15	DIXIE	35	3	1	2				41
16	DUVAL	1,630	807	99	54	10	1	52	2,653
17	ESCAMBIA	752	251	26	15	13		14	1,071
18	FLAGLER	338	40	30	13	1			422
19	FRANKLIN	27	3						30
20	GADSDEN	41	214	3	4			2	264
21	GILCHRIST	61	2	2					65
22	GLADES	30	7	4		1			42
23	GULF	54	6						60
24	HAMILTON	31	20	3					54
25	HARDEE	114	6	11					131
26	HENDRY	119	18	14	3	1	1		156
27	HERNANDO	583	52	72	7	1		8	723
28	HIGHLANDS	260	41	25	1	2		6	335
29	HILLSBOROUGH	3,230	928	1,210	65	20	3	44	5,500
30	HOLMES	92	3		1	2		1	99
31	INDIAN RIVER	316	77	38	6	1		2	440
32	JACKSON	199	62	3				4	268
33	JEFFERSON	15	35	1					51
34	LAFAYETTE	30	1						31
35	LAKE	929	225	96	12	11	1	15	1,289
36	LEE	1,737	319	314	14	6	1	10	2,401
37	LEON	584	569	35	1	3	2	6	1,200
38	LEVY	128	15	4	1	2		1	151
39	LIBERTY	40	6						46
40	MADISON	47	39	1				1	88
41	MANATEE	1,040	183	110	14	6		9	1,362
42	MARION	944	173	101	10	9	1	30	1,268
43	MARTIN	373	73	66	3			5	520
44	MONROE	128	13	50	1	1	1	3	197
45	NASSAU	237	33	3		2		2	277
46	OKALOOSA	493	65	14	7	11		15	605
47	OKEECHOBEE	161	13	18				1	193
48	ORANGE	2,530	1,155	1,187	113	44	8	67	5,104
49	OSCEOLA	929	156	517	26	6	2	27	1,663
50	PALM BEACH	2,830	1,477	945	85	10	4	23	5,374
51	PASCO	1,848	77	155	17	13	1	32	2,143
52	PINELLAS	2,579	536	169	54	12	5	28	3,383
53	POLK	1,981	467	273	22	18	1	51	2,813
54	PUTNAM	253	65	11				1	330
55	ST. JOHNS	731	94	38	5	10	2	1	881
56	ST. LUCIE	664	335	87	6	3	5	20	1,120
57	SANTA ROSA	433	14	7	8	5		8	475
58	SARASOTA	1,098	115	74	14	3	3	20	1,327
59	SEMINOLE	1,074	266	200	22	6	2	10	1,580
60	SUMTER	175	25	8		2			210
61	SUWANNEE	136	19	5		1			161
62	TAYLOR	54	18						72
63	UNION	66	7						73
64	VOLUSIA	1,348	252	164	8	7	5	32	1,816
65	WAKULLA	98	30	4				3	135
66	WALTON	210	18	1	2	1		6	238
67	WASHINGTON	111	7	3				2	123
	SUBTOTAL	**45,028**	**16,011**	**11,822**	**856**	**319**	**75**	**667**	**74,778**
68	DEAF/BLIND	140	24	6	2		1	5	178
69	WASH. SPECIAL	2	1	3					6
71	FL VIRTUAL	376	31	32	19		3	13	474
72	FAU LAB SCH	30	8	5	1			2	46
73	FSU LAB SCH	34	14	4					52
74	FAMU LAB SCH	2	20	1					23
75	UF LAB SCH	15	6	5				1	27
	FLORIDA	**45,627**	**16,115**	**11,878**	**878**	**319**	**79**	**688**	**75,584**

Table 13: Total Full-Time Staff by Race/Ethnicity within Gender, Females and Total, Fall 2012

District		White	Black or African American	Hispanic/ Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races	Total Female	Total Both Genders
1	ALACHUA	1,662	452	100	16	1	1	12	2,244	3,075
2	BAKER	472	16		1			6	495	595
3	BAY	2,189	180	38	7	10		1	2,425	3,037
4	BRADFORD	342	65						407	518
5	BREVARD	5,718	539	444	71	25	6	3	6,806	8,813
6	BROWARD	9,447	6,113	3,312	269	49	28	246	19,464	25,830
7	CALHOUN	251	18			1		9	279	347
8	CHARLOTTE	1,417	59	70	13	3	5	5	1,572	2,131
9	CITRUS	1,591	58	54	10	3	2	19	1,737	2,326
10	CLAY	3,374	263	126	33	15	7	46	3,864	4,783
11	COLLIER	3,012	173	846	27	12	2	26	4,098	5,410
12	COLUMBIA	895	192	24	6		2	18	1,137	1,401
13	MIAMI-DADE	5,352	8,255	12,614	284	85	8	6	26,604	36,462
14	DESOTO	404	50	44	3	1	1	1	504	632
15	DIXIE	220	11		4			2	237	278
16	DUVAL	5,948	3,006	410	117	23	6	163	9,673	12,326
17	ESCAMBIA	2,955	883	103	41	36	9	83	4,110	5,181
18	FLAGLER	968	78	74	9	3	2	12	1,146	1,568
19	FRANKLIN	124	22		1				147	177
20	GADSDEN	100	590	24	11	2		4	731	995
21	GILCHRIST	252	10	5					267	332
22	GLADES	165	18	29		5			217	259
23	GULF	167	29	2			1	8	207	267
24	HAMILTON	144	60	5			1		210	264
25	HARDEE	438	24	97		1		3	563	694
26	HENDRY	372	63	97			17		549	705
27	HERNANDO	1,833	89	213	11	10	2	18	2,176	2,899
28	HIGHLANDS	996	122	112	2	1		21	1,254	1,589
29	HILLSBOROUGH	12,721	3,126	3,933	215	31	6	113	20,145	25,645
30	HOLMES	331	4		1	6		5	347	446
31	INDIAN RIVER	1,132	219	82	4	5	3	9	1,454	1,894
32	JACKSON	640	118	7	1	2	2	5	775	1,043
33	JEFFERSON	50	83	1					134	185
34	LAFAYETTE	114	2	3					119	150
35	LAKE	3,215	528	406	52	32	1	80	4,314	5,603
36	LEE	5,512	770	975	50	20	2	38	7,367	9,768
37	LEON	1,997	1,160	96	22	5	1	30	3,311	4,511
38	LEVY	572	61	21	5	2		12	673	824
39	LIBERTY	164	8	1					173	219
40	MADISON	163	136	2				3	304	392
41	MANATEE	3,455	484	353	39	12	9	32	4,384	5,746
42	MARION	3,196	839	419	26	22	2	64	4,568	5,836
43	MARTIN	1,442	140	206	11	3		9	1,811	2,331
44	MONROE	613	44	185	7	7	2	9	867	1,064
45	NASSAU	1,006	63	22	4	2		11	1,108	1,385
46	OKALOOSA	1,965	134	75	18	7		45	2,244	2,849
47	OKEECHOBEE	571	25	56	3	1		3	659	852
48	ORANGE	9,341	3,502	3,881	333	90	20	207	17,374	22,478
49	OSCEOLA	2,933	405	1,669	70	12	6	74	5,169	6,832
50	PALM BEACH	9,678	3,390	2,329	195	30	7	73	15,702	21,076
51	PASCO	6,001	182	611	55	22	3	82	6,956	9,099
52	PINELLAS	7,969	1,201	534	87	27	3	64	9,885	13,268
53	POLK	7,411	1,569	1,147	83	51	7	160	10,428	13,241
54	PUTNAM	931	190	40	6	3		7	1,177	1,507
55	ST. JOHNS	2,334	210	106	22	27	2	1	2,702	3,583
56	ST. LUCIE	2,392	921	320	22	11	11	35	3,712	4,832
57	SANTA ROSA	2,002	60	10	17	14		22	2,125	2,600
58	SARASOTA	3,569	230	222	26	13	1	56	4,117	5,444
59	SEMINOLE	4,058	753	627	68	11	5	68	5,590	7,170
60	SUMTER	686	97	29	6	2	2		822	1,032
61	SUWANNEE	526	73	18	1	4			622	783
62	TAYLOR	351	52				3		406	478
63	UNION	222	17	6	2		1	1	249	322
64	VOLUSIA	4,506	671	535	35	18	6	61	5,832	7,648
65	WAKULLA	458	46	11	1	3	1	4	524	659
66	WALTON	779	59	20	4	8		22	892	1,130
67	WASHINGTON	383	34	6				1	424	547
	SUBTOTAL	**156,197**	**43,044**	**37,807**	**2,427**	**789**	**206**	**2,118**	**242,588**	**317,366**
68	DEAF/BLIND	349	87	27	5	1		4	473	651
69	WASH. SPECIAL	8	9						17	23
71	FL VIRTUAL	1,495	130	267	34	5	5	22	1,958	2,432
72	FAU LAB SCH	195	20	35	5	1		2	258	304
73	FSU LAB SCH	149	26	32			1		208	260
74	FAMU LAB SCH	4	55						59	82
75	UF LAB SCH	50	3	10	2		1		66	93
	FLORIDA	**158,447**	**43,374**	**38,178**	**2,473**	**796**	**213**	**2,146**	**245,627**	**321,211**

Figure 6: Total Full-Time Staff Distribution by Racial/Ethnic Category, Fall 2012

Native Hawaiian or Other Pacific Islander, 0.09%

Black or African American, 18.52%

Hispanic/Latino, 15.58%

American Indian or Alaska Native, 0.35%

Asian, 1.04%

Two or More Races, 0.88%

White, 63.53%

Figure 7: Total Full-Time Staff Distribution by Gender within Race, Fall 2012

	White	Black or African American	Hispanic/Latino	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Two or More Races
Male	45,627	16,115	11,878	878	319	79	688
Female	158,447	43,374	38,178	2,473	796	213	2,146

□ Male □ Female