

DISTRICT CERTIFICATION FOR
2015-16 IMPLEMENTATION OF THE DISTRICT STANDARD STUDENT ATTIRE POLICY
AND VERIFICATION OF COMPLIANCE WITH POLICY GUIDELINES

ATTENTION: Brooks Rumenik
(Brooks.Rumenik@fldoe.org)

Due: September 1, 2015

Date: August 6, 2015

Pam Stewart, Commissioner
Florida Department of Education
Office of Safe Schools
325 W. Gaines Street, Suite 1444
Tallahassee, Florida 32399-0400

Dear Commissioner Stewart:

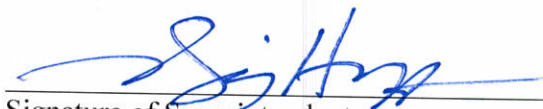
This letter certifies that the Bay District School Board has implemented its approved district-wide, standard student attire policy consistent with the guidelines provided by the Florida Department of Education (FDOE). Our policy and relevant board agenda are attached.

Please check the appropriate response below:

- ☐ The district does not have any charter schools.
- ☐ The following charter schools within our district will not participate in the district standard student attire policy (*please add or delete rows as needed*):

School Number	Charter School Name
	<i>* Note: All charters in our district will participate</i>

Sincerely,



Signature of Superintendent

Bill Husbell
Printed Name of Superintendent

Attachments:
District Standard Student Attire Policy
School Board Agenda Item: Standard Student Attire Policy

CHAPTER SEVEN STUDENT PERSONNEL

STUDENT UNIFORM AND GROOMING

7.209

Appropriate dress is the primary responsibility of the student and his/her parent or guardian. In order to promote safety, personal hygiene, academic well-being, and moral development, students shall be expected to comply with reasonable requirements relating to dress, grooming and personal appearance. Students are expected to come to school dressed appropriately with proper attention having been given to personal cleanliness, grooming, and neatness of dress.

The following is the dress code for grades K-12 except students at Margaret K. Lewis, New Horizons Learning Center, and Tom P. Haney Technical Center.

The dress code policy applies from the time the student arrives on campus until the end of the school day and at all school activities during the school day. Exceptions may be made by the principal for field trips or other special activities:

Tops:

1. Polo/golf shirt with collar and buttons or
2. collared dress shirt with sleeves (no cap sleeves) (underarm must be covered) or
3. turtlenecks, or in grades K-5 T-shirts - **all tops must be unaltered**
4. School approved T-shirts (club, spirit, etc) - **unaltered**
 - Maximum of 3 color (white and 2 colors to be determined by the School Advisory Committee - SAC)
 - Club and activity shirts not in school colors must be a nationally recognized school sponsored organization, i.e. Key Club, National Honor Society, etc.
 - **Must be a solid school color** except for school approved shirts
 - **Small manufacturer's trade mark is acceptable**
 - Must be appropriately fitted
 - Students may layer their tops; however, all visible tops must be in the designated colors. Tops worn as undergarments must be in designated school colors.

Bottoms:

- Belts must be worn if the pants have belt loops
- Belts must be traditional and must be worn in loops and pants shall be unaltered
- Bottoms can be khaki, navy blue or blue jeans
 - With site-based administrative approval bottoms can be black
 - Bottoms must be appropriately fitted and seated at the waist
 - Large pocket style **shorts** may be worn. No hip huggers, no holes, and no overalls (6-12 only)
- No large pocket style **pants**, no bell bottoms, no baggy pants, no hip huggers, no holes, no carpenter pants and no overalls (6-12 only)
- No shorts, skirts or dresses shorter than five inches (5") above the knee caps as measured standing up, (K-5 students may wear jumpers)
- Dresses with sleeves (underarm must be covered) must be one of the school's chosen colors and a solid color
- Small manufacturer's trade mark and minimal embellishments are acceptable

Shoes:

- Closed toes and closed backs
- Sandals with back or back strap for grades K-5 only
- No bedroom shoes

CHAPTER SEVEN STUDENT PERSONNEL

Sweaters/Sweatshirts/Hoodies:

- Sweaters if school approved
Long-sleeved sweatshirts/hoodies must be one of the 3 approved colors (school logo not required)
- Must be solid color (unless school approved spirit or club)
- Must be appropriately fitted

Note: School approved means clothing carries school logo and is in school colors.

Other:

- Scarves must be worn appropriately around the neck or shoulders (accessory item only; no bandanas)
- No head wear except sunglasses. Hats or other sun-protective wear to only be worn while students are outdoors during school hours (not during class changes); however, at all other times, the sun-protective items must be properly stored by the student in pockets, purse, locker or backpack
- No jewelry or accessory that may be used as weapons such as chains or spiked jewelry
- Jackets/Coats must have either buttons, zippers or snaps that are from top to bottom. Jackets can be any color. Jackets may be worn in the classroom at the discretion of the teacher.
- Students participating in extracurricular activities shall conform to the standards of this policy while attending classes during the regular school day. Cheerleaders may wear their uniforms when required for participation in school sanctioned activities. Athletes may wear the team jerseys on game days with appropriate uniform bottoms.
- No bedroom clothes.

Exceptions to wearing the uniform are permitted when:

- A student wears a uniform of a nationally recognized youth organization, such as the Boy Scouts or Girl Scouts, on regular meeting days;
- A student wears a costume, special clothing or dress attire necessary for participation in a school-sponsored or extracurricular activity provided the clothing complies with District policy.
- **The wearing of a uniform violates a student's sincerely held religious belief.** Students enrolled in special programs such as on-the-job vocational training, or participating in school activities which require additional standards of dress or grooming shall comply with such additional standards. When applicable, students shall be required to "dress out" and wear physical education uniforms prescribed by the school.
- Students whose school zone was changed by the school board will be allowed to wear the previous school's color as well as the present school's colors for the current school year.

Discipline for violating this policy shall be as follows:

- First and second offense consequences are: notification of parent or guardian; change of inappropriate attire;
- Consequences for subsequent offenses may include one or more of the following at the discretion of the principal:
 - A. notification of parent or guardian;
 - B. change of inappropriate attire;
 - C. one to three days of in-school or out-of-school suspension; or
 - D. three days after school detention, if available.
- The fourth and subsequent offenses are willful disobedience which will result in further disciplinary action, which may include out of school suspension or expulsion;

CHAPTER SEVEN STUDENT PERSONNEL

- Any absence resulting from a violation of the Student Dress Code will be considered an unexcused absence.

Prohibited Attire at all Schools

While on school grounds during the regular school day, students are prohibited from wearing clothing that exposes underwear or body parts in an indecent or vulgar manner or that disrupts the orderly learning environment.

Any student who violates this specific policy of prohibited attire is subject to the following disciplinary actions:

- For a first offense, a student shall be given a verbal warning and the school principal shall call the student's parent or guardian.
- For a second offense, the student is ineligible to participate in any extracurricular activity for a period of time not to exceed five (5) days and the school principal shall meet with the student's parent or guardian.
- For a third or subsequent offense, a student shall receive an in-school suspension pursuant to §1003.01(5), Florida Statutes for a period not to exceed three (3) days, the student is ineligible to participate in any extracurricular activity for a period not to exceed thirty (30) days, and the school principal shall call the student's parent or guardian and send the parent or guardian a written letter regarding the student's in-school suspension and ineligibility to participate in extracurricular activities.

Any interpretation of the dress code that is required of this policy shall be the responsibility of the principal of each school. The Superintendent is authorized to make the final decision regarding the interpretation, application and enforcement of this policy and to make certain that it is being uniformly applied and enforced at each of the schools within the District.

The Superintendent can add uniform requirements based upon the unique needs of the population served at a school.

Authority: §1001.41, Fla. Stat.

Law Implemented: §§1001.43, 1006.07, Fla. Stat.

History: New, June 12, 1989

Revised: July 24, 1997; November 17, 1998; June 13, 2001; January 25, 2006; September 13, 2006; April 25, 2007; September 12, 2007; June 24, 2009; January 13, 2010; July 14, 2010; September 13, 2011; November 22, 2011; April 9, 2013; May 14, 2013

Bay District School Board Meeting
January 25, 2006
Expulsion Hearings – 12:00 P.M.
Board Meeting - 3:00 P.M. - Board Room
Public Hearing to Approve Revisions to BCSB Policies – 5:00 P.M.
AGENDA

=====

Revision #1

Call to Order – Mrs. Rohan
Invocation – Mrs. Allen
Pledge of Allegiance – Mr. McFatter

I. APPROVAL OF AGENDA

II. APPROVAL OF MINUTES – January 11, 2005

Rec'd Proc

100 **III. HEARING FROM THE PUBLIC**

✓ **IV. CONSENT AGENDA**

A. Administrative

1. Personnel Recommendations/Out of Field Teacher – page 1
2. Transportation Reimbursement Request – page 2

B. Curriculum and Instructional Services

1. Grants – page 5
2. Instructional Aids – page 8

C. E.S.E. and Student Services

1. Out of County Requests – page 11

D. Facilities

1. ~~Roof Repair Projects for H. Beach, Everitt, M. Cherry Street, and Callaway~~ – page 12
2. Professional Services Selection Committee – Architectural Selection – page 14
3. Cherry Street New Multi-Purpose Room/Cafeteria and Renovations – page 16
4. Tommy Smith Elementary Waterline Easement – page 18

5. Beach Property Lift Station – page 22

6. New Horizons

V. ACTION ITEMS

A. Superintendent

1. Request to Apply for Law Enforcement Agency Status – page 26

B. Administrative Services

1. Staffing Formula for 2006-07 – page 41
2. Request to Exchange Teaching Unit for Paraprofessional Hours - page 41.11

C. Chief Financial Officer

1. Purchasing and Contracting Recommendations – page 42

VII. PERSONNEL HEARING – 3:30 P.M. – page 43

VIII. BOARD MEMBERS' COMMENTS

VIII. PUBLIC HEARING – 5:00 P.M.

IX.

A. Revisions to BCSB Policy

1. BCSB Policy 7.102 Student Assignment – page 46
2. BCSB Policy 7.103 Admission and Enrollment – page 53
3. BCSB Policy 7.104 Daily Attendance – page 56
4. BCSB Policy 7.303 Student Uniform and Grooming – page 61
5. BCSB Policy 7.304 Student Records – page 67
6. BCSB Policy 8.301 Retention of Students K-8 – page 74
7. BCSB Policy 8.302 Promotion of Students – page 79

HARRISON, SALE, MCCLOY, THOMPSON & HARRISON

CHARTERED
ATTORNEYS & COUNSELLORS AT LAW
TELEPHONE (850) 769-3434
TELECOPIER (850) 769-6121

MEMORANDUM

TO: Sharon Smith
FROM: Franklin R. Harrison
DATE: December 2, 2005
RE: Synopsis for Publication

Policy: 7.303 Student Uniform and Grooming

Synopsis of Change: This is the proposed revised policy to take effect August 1, 2006 and replace at that time the current policy.

(Redline version, showing changes)

STUDENT DRESS UNIFORM AND GROOMING

7.303

Appropriate dress is the primary responsibility of the student and his/her parent or guardian. In order to promote safety, personal hygiene, academic well-being, and moral development, students shall be expected to comply with reasonable requirements relating to dress, grooming and personal appearance. Students are expected to come to school in uniform with proper attention having been given to personal cleanliness, grooming, and neatness of dress. ~~Students may not wear clothing or footwear which may constitute a safety or health hazard, disrupts the school program or provides distraction from classroom activities.~~ Any interpretation of the uniform that is required of this policy shall be the responsibility of the principal of each school; otherwise, the policy shall be enforced as written. Any such interpretation required by a principal may be appealed to the Superintendent, whose decision shall be final.

The following non-inclusive examples of dress are prohibited in grades K-12:

- ~~Mini-skirts, mini-dresses, spandex and/or lace leggings, short shorts~~ is the uniform for grades K-12 except students at Margaret K. Lewis, New Horizons Learning Center, Shaw Adult Center, Tom P. Haney Technical Center and Emerald Bay Academy.

Tops:

- Maximum of 3 color (white and 2 colors to be determined by the School Advisory Committee - SAC)
- Must be a solid color except for school approved shirts
- Small manufacturer's trade mark is acceptable
- Polo/golf shirt with collar or collared dress shirt with sleeves (no cap sleeves) or turtlenecks, or in grades K-5 T-shirts - all must be unaltered
- School approved T-shirts (club, spirit, etc) - unaltered
- Must be tucked in for grades 6-12

Bottoms:

- Grades 6-12 belts must be worn if the pants have belt loops
 - Bottoms can be khaki, navy blue or blue jeans
 - No cargo or large pocket style pants, no bell bottoms, no baggy pants, no hip huggers, and no holes
 - No shorts, skirts or dresses shorter than 5" (five inches (5")) above the kneecap ^{traditional} knee caps as measured standing up;
 - ~~Gym uniform unless in the P.E. area;~~
 - ~~Swim suits or any part of a swim suit;~~
 - ~~Bareback or bare midriff blouses, shirts, or dresses;~~
 - ~~Low cut apparel;~~
 - ~~1/2 or 3/4 tops;~~
 - ~~Net or see-through tops;~~
 - ~~Shirts with open sides;~~
 - ~~Headwear inside the school buildings except as noted herein;~~
 - ~~All sunglasses inside the school building;~~
 - ~~Clothing with profane, obscene, or abusive language or innuendoes with sexual or violent overtones;~~
 - ~~Clothing that advertises or advocates products which are illegal for student consumption or are prohibited from District school campuses;~~
 - ~~Clothing with suggestive words, statements, or pictures;~~
 - ~~Clothing determined by the school administration to be revealing or disruptive to the educational process or otherwise inappropriate;~~
 - ~~Gang-related clothing or insignia;~~
 - ~~Clothing that exposes undergarments;~~
 - ~~Tops or tank tops with straps less than 1 1/2" wide;~~
 - ~~Pants, slacks, or shorts must be worn so that the waistband is worn at the waist and not below the waist and shall be appropriate to the student's body size and shall not be duly oversized;~~
 - ~~Pants, slacks or shorts with belt loops shall be worn with a belt that is fastened in the customary manner.~~
- (K-5 students may wear jumpers)

- Dresses must be one of the school's chosen colors and a solid color
- Small manufacturer's trade mark is acceptable

Shoes:

- Closed toes and closed backs
- Sandals with back or back strap for grades K-5 only

Sweaters/Sweatshirts:

- Sweaters/sweatshirts with no hoods for grades 6-12. Hoods are permitted for grades K-5
- Must be one of the 3 approved colors
- Must be solid color (unless school approved spirit or club)

Other:

- No head wear for grades 6-12, outside head wear only for grades K-5
- Uniforms required during normal school supervision hours
- Jackets/Coats - no restrictions for cold or rainy weather only

Students participating in extracurricular activities shall conform to the standards of this policy while attending classes during the regular school day. Cheerleaders may wear their uniforms when required for participation in school sanctioned activities.

Selective Dress: Selective dress is a concept that allows a school to define basic dress requirements, including styles and colors of clothing, that are acceptable to meet a specific school's dress program. All schools within the District shall be eligible to participate in a selective dress program if the following conditions are met:

1. Upon the recommendation of the School Advisory Council and the concurrence of the school principal, the School Advisory Council will give the parents and faculty members the opportunity to vote for or against the proposed school selective dress program. The school will implement a selective dress program if at least 80% of those eligible to vote, vote in favor of the selective dress program. Eligibility is defined as one parental vote per student and one vote per faculty member. The School Advisory Council will determine the method of voting, however, at least 50% of the parents and faculty must vote in order for the election to be valid. Nonvoting parents or faculty members shall not be counted to satisfy the 50% election validity requirement. However, those nonvoting parents or faculty members shall be considered as affirmative votes for the purpose of determining the 80% requirement. Once a selective dress program is established, selective dress shall be mandatory at that school.
2. If a school adopts a selective dress program, parents of students not Athletes may wear the team jerseys on game days with appropriate uniform bottoms.

Exceptions to wearing the uniform are permitted when:

- A student wears a uniform of a nationally recognized youth organization, such as the Boy Scouts or Girl Scouts, on regular meeting days;
 - A student wears a costume or special clothing necessary for participation in a school-sponsored or extracurricular activity provided the costume or special clothing complies with District policy.
 - The wearing of a uniform violates a student's sincerely held religious belief. Students enrolled in special programs such as on-the-job vocational training, or participating in the selective dress program may apply under the school choice program to attend another school in the District without a selective dress program.
3. The School Advisory Council shall develop procedures and criteria to offer assistance to students who would have or are having difficulty complying with their school's selective dress program due to financial hardship; and shall develop a program to provide for donations of clothing or financial assistance, consignment shops or reuse of selective dress clothing or similar programs that would alleviate such financial hardships.
 4. The school-selected dress shall comply in all respects with the other provisions of this rule regarding appropriate attire.

5. ~~Exceptions to wearing the school's selected dress are permitted when:~~
- ~~(A) A student wears a uniform of a nationally recognized youth organization, such as the Boy Scouts or Girl Scouts, on regular meeting days;~~
 - ~~(B) A student wears a costume or special clothing necessary for participation in a school-sponsored or extracurricular activity provided the costume or special clothing complies with District policy. Extra-curricular team participants may wear their uniforms during the time they are participating in school sanctioned activities approved by the principal;~~
 - ~~(C) The wearing of selective dress violates a student's sincerely held religious belief.~~

~~Students shall meet the selective dress requirements no later than 90 days after the School Advisory Council has satisfied all of the conditions for participation in the selective dress program.~~

~~Students enrolled in special programs such as on-the-job vocational training, or participating in school activities which require additional standards of dress or grooming shall comply with such additional standards.~~

~~When applicable, students shall be required to "dress dress out" and wear physical education uniforms prescribed by the school.~~

~~Discipline for violating this policy shall be as follows:~~

- ~~A. : First and second offense consequences are:~~
- ~~• notification of parent or guardian;~~
 - ~~• change of inappropriate attire;~~

- ~~B. Third offense consequences are:~~

- ~~• notification of parent or guardian;~~
- ~~• change of inappropriate attire;~~

~~• one day. Third offense consequences are: notification of parent or guardian; change of inappropriate attire; one to three days of in-school suspension, if available — or three days after school detention.~~

- ~~C. : The fourth and subsequent offenses are willful disobedience which will result in further disciplinary action, which may include out of school suspension or expulsion.~~

- ~~D. : Any absence resulting from a violation of the Student Dress Code will be considered an unexcused absence.~~

Effective Date:

This Revised Policy # 7.303 shall become effective on August 1, 2006 and shall replace in full the current Policy # 7.303 on the said date.

Authority: §1001.41, Fla. Stat.

Law Implemented: §§1001.43, 1006.07, Fla. Stat.

History: New, June 12, 1989

Revised: July 24, 1997; November 17, 1998; June 13, 2001

Proposed Policy (cleaned up copy)

STUDENT UNIFORM AND GROOMING

7.303

Appropriate dress is the primary responsibility of the student and his/her parent or guardian. In order to promote safety, personal hygiene, academic well-being, and moral development, students shall be expected to comply with reasonable requirements relating to dress, grooming and personal appearance. Students are expected to come to school in uniform with proper attention having been given to personal cleanliness, grooming, and neatness of dress. Any interpretation of the uniform that is required of this policy shall be the responsibility of the principal of each school; otherwise, the policy shall be enforced as written. Any such interpretation required by a principal may be appealed to the Superintendent, whose decision shall be final.

The following is the uniform for grades K-12 except students at Margaret K. Lewis, New Horizons Learning Center, Shaw Adult Center, Tom P. Haney Technical Center and Emerald Bay Academy:

Tops:

- Maximum of 3 color (white and 2 colors to be determined by the School Advisory Committee - SAC)
- Must be a solid color except for school approved shirts
- Small manufacturer's trade mark is acceptable
- Polo/golf shirt with collar or collared dress shirt with sleeves (no cap sleeves) or turtlenecks, or in grades K-5 T-shirts - **all must be unaltered**
- School approved T-shirts (club, spirit, etc) - **unaltered**
- Must be tucked in for grades 6-12

Bottoms:

- Grades 6-12 belts must be worn if the pants have belt loops
- Bottoms can be khaki, navy blue or blue jeans *traditional*
- No cargo or large pocket style pants, no bell bottoms, no baggy pants, no hip huggers, and no holes
- No shorts, skirts or dresses shorter than five inches (5") above the knee caps as measured standing up, (K-5 students may wear jumpers)
- Dresses must be one of the school's chosen colors and a solid color
- Small manufacturer's trade mark is acceptable

Shoes:

- Closed toes and closed backs
- Sandals *with sleeves* with back or back strap for grades K-5 only

Sweaters/Sweatshirts:

- Sweaters/sweatshirts with no hoods for grades 6-12. Hoods are permitted for grades K-5
- Must be one of the 3 approved colors
- Must be solid color (unless school approved spirit or club)

Other:

- No head wear for grades 6-12, outside head wear only for grades K-5
- Uniforms required during normal school supervision hours
- Jackets/Coats - no restrictions for cold or rainy weather only, *not to be worn in classroom*

Students participating in extracurricular activities shall conform to the standards of this policy while attending classes during the regular school day. Cheerleaders may wear their uniforms when required for participation in school sanctioned activities. Athletes may wear the team jerseys on game days with appropriate uniform bottoms.

Exceptions to wearing the uniform are permitted when:

- A student wears a uniform of a nationally recognized youth organization, such as the Boy Scouts or Girl Scouts, on regular meeting days;
- A student wears a costume or special clothing necessary for participation in a school-sponsored

- or extracurricular activity provided the costume or special clothing complies with District policy.
- The wearing of a uniform violates a student's sincerely held religious belief. Students enrolled in special programs such as on-the-job vocational training, or participating in school activities which require additional standards of dress or grooming shall comply with such additional standards. When applicable, students shall be required to "dress out" and wear physical education uniforms prescribed by the school.

Discipline for violating this policy shall be as follows:

- First and second offense consequences are: notification of parent or guardian; change of inappropriate attire;
- Third offense consequences are: notification of parent or guardian; change of inappropriate attire; one to three days of in-school suspension, if available or three days after school detention;
- The fourth and subsequent offenses are willful disobedience which will result in further disciplinary action, which may include out of school suspension or expulsion;
- Any absence resulting from a violation of the Student Dress Code will be considered an unexcused absence.

Effective Date:

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